

CIA RETIREMENT BOARD MEETING

2:00 p.m., 12 March 1968

DA QA/QC:
02/26/01. SY

PRESENT:

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Mr. George C. Miller

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- Chairman
- DDP Member
- DDP Member
- DDI Member
- DDI Member
- DDS Member
- Alternate DDS&T Member
- Alternate Legal Adviser
- Recording Secretary
- Executive Secretary

1. The minutes of the eighty-second meeting of the Board were reviewed and approved.

2. The Board reviewed 7 cases of employees who had been nominated for designation as participants in the System, 4 requests from participants for voluntary retirement and, 1 request from a participant for disability retirement. The Board took action as follows:

a. Recommended designation as a participant of the following employee who will complete 15 years of Agency service on the date indicated:

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- 5 July 1968

b. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

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c. Recommended approval of the requests for voluntary retirement received from the following named participants:

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- 30 April 1968
- 31 May 1968
- 30 April 1968
- 31 March 1968

d. Recommended approval of the request for disability retirement received from the following participant:

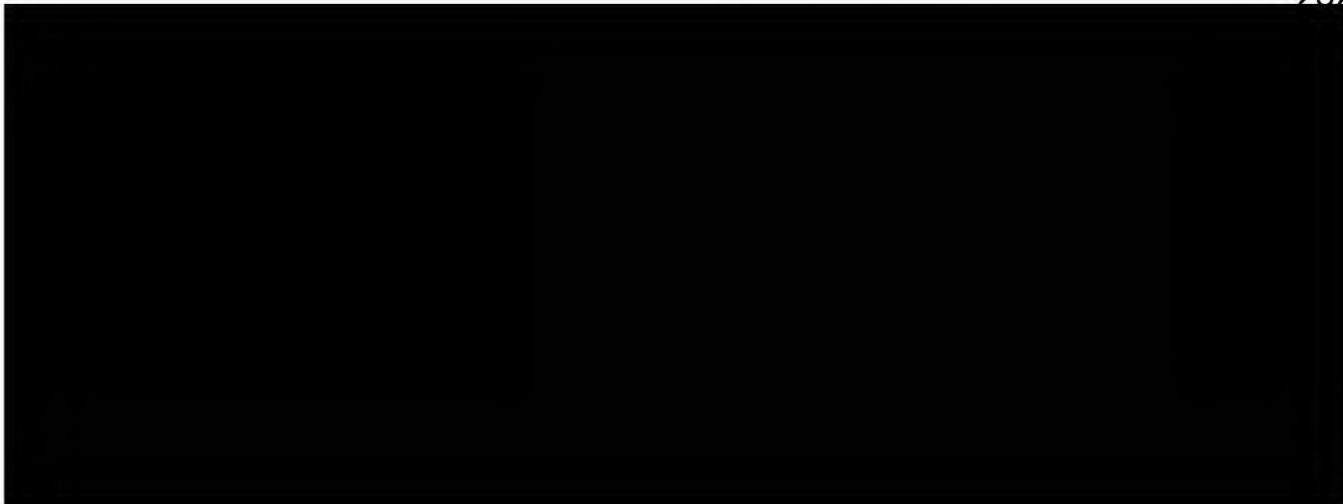
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- Upon expiration of sick leave

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4. The Board next considered the case of Mr. [REDACTED] who was being nominated for participation in the System with concurrent retirement based partially on domestic qualifying service. Mr. [REDACTED] has performed 49 months of overseas qualifying service. The Director of Current Intelligence, with the concurrence of the Deputy Director for Intelligence, recommended that Mr. [REDACTED] be approved for retirement under the CIA Retirement System in the interest of the Agency. After considerable discussion of this case, it was the decision of the Board that the case should be returned in order that the Director of Current Intelligence might address himself as to whether he wishes to recommend approval of qualifying service under [REDACTED].

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5. The Board next considered 7 cases involving extension of scheduled retirement under the Civil Service Retirement System. The Board took action as follows:

a. The Director of Finance requested that Mr. [REDACTED] retirement be further deferred until 30 September 1968, based on the continuing need to provide more time to select a suitable replacement and to facilitate an orderly transition. The Deputy Director for Support concurred in this recommendation and pointed out that a replacement for Mr. [REDACTED] involves a musical chairs game of some proportions involving several components and that approval of the basic request will enable accomplishment of the changes on a orderly basis. The Board unanimously recommended that Mr. [REDACTED] retirement be further deferred until 30 September 1968.

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b. The Director, Economic Research requested that Mr. [REDACTED] retirement be deferred until 31 January 1970 based on the desire to retain his professional expertise in the field of transportation. The Deputy Director for Intelligence concurred in this recommendation. The Board unanimously recommended that Mr. [REDACTED] retirement be deferred until 31 January 1970.

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c. The Inspector General recommended that Miss [REDACTED] retirement be deferred until 28 February 1970. This recommendation was based on Miss [REDACTED] desire to continue in her present position and the expressed desire of the outgoing Inspector General to retain her because of her experience and knowledge of Audit Staff procedures. The Inspector General also stated that secretary-stenographers are in such short supply that losses of such personnel generally involve utilization of inexperienced and immature personnel. After discussion of this case, during which it was pointed out that approximately eleven months remain to secure and train a replacement prior to Miss [REDACTED] scheduled retirement, the Board unanimously recommended that the requested extension of service not be approved.

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d. The Director, Imagery Analysis Service requested that Mrs. Clara [REDACTED] retirement be further deferred until 31 May 1969 based on the desire to retain her expertise in imagery analysis problems. Mr. [REDACTED] informed the Board that Mrs. [REDACTED] was not blocking the career progression of another employee since there is no one available to replace her and there are vacant positions which they have not been able to fill. The Board unanimously recommended approval of the requested extension of service on the basis that her retirement would represent a significant and immediate irreplaceable loss of skill and experience to the Imagery Analysis Service. Noting that she will be 66 years of age in May 1968, the Board recommended that a suitable replacement should be located or developed as soon as possible.

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e. The Chief, [REDACTED] requested that Mr. [REDACTED] retirement be deferred until 30 June 1970 in order to permit Mr. [REDACTED] to complete a two year tour in the Military Personnel position [REDACTED]. The Deputy Director for Plans concurred in this recommendation. The Board unanimously recommended that in view of his particular background in military personnel affairs, Mr. [REDACTED] retirement be deferred until 30 June 1970.

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f. Miss [REDACTED] requested that her currently scheduled retirement, 30 June 1968, be further deferred until 31 January 1969 based on financial hardship. The Director, Domestic Contact Service and the Deputy Director for Intelligence recommended that the requested extension of service be approved based on the fine job she is doing as secretary in the [REDACTED]. The Board unanimously recommended that Miss [REDACTED] retirement be further deferred until 31 January 1969 with the understanding that action should be taken to ensure a replacement at the conclusion of this extension so that no further extensions are necessary.

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g. Mr. [REDACTED] requested that his currently scheduled retirement, 31 March 1968, be deferred until 31 December 1970 on the basis of financial hardship and the fact that he has not been successful in seeking other employment. The Director, Domestic Contact Service and the Deputy Director for Intelligence recommended that an extension be approved until 31 December 1968 based on the fact that his component will be in a better position to effect a suitable replacement at that time. The Board unanimously recommended that Mr. [REDACTED] retirement

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be deferred until 31 December 1968 in view of the Deputy Director for Intelligence's statement that such extension will place the Domestic Contact Service in a better position to effect a suitable replacement. The Board, however, further stated that it sees no basis under Agency retirement policy for extension beyond 31 December 1968.

6. The meeting adjourned at 4:15 p.m.



Executive Secretary

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